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Brychan Thomas is a Senior Research Fellow in Small Business and Innovation and Deputy Leader of the Welsh Enterprise Institute at the University of Glamorgan Business School, UK. His main research interests lie in innovation and small business, SMEs and technology transfer networks, technology transfer and internet adoption in the agri-food industry, higher education spinout enterprises, and science communication and education. As such he has been involved in a number of projects examining technology transfer and small firms in Wales. He has a science degree and an MSc in the Social Aspects of Science and Technology from the Technology Policy Unit at Aston University and a PhD in Science and Technology Policy, CNAA/University of Glamorgan. He has produced over 280 publications in the area of science communication, innovation and small business policy, including the books “Triple Entrepreneurial Connection” and “E-Commerce Adoption and Small Business in the Global Marketplace: Tools for Optimization”, and is on the Editorial Advisory and Review Board of the International Journal of E-Business Management, the Editorial Review Board of the International Journal of E-Entrepreneurship and Innovation and the Editorial Advisory Board of IMJ – International Management Journals. During the academic year 2008/2009 he was on secondment as a Fellow of the Advanced Institute of Management at the Centre for Technology Management, University of Cambridge.

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Christopher Miller is a Principal Lecturer in Small Business Management/Head of Consultancy and Deputy Leader of the Welsh Enterprise Institute at the University of Glamorgan Business School. He is also scheme leader for the MSc International Business and Enterprise at the Glamorgan Business School. Dr. Miller's areas of expertise include Small Business Management, Innovation Generation, Business Planning, Business Growth and Enterprise Education. He has more than 30 research papers published in international refereed journals and some 30 published conference proceedings papers. He is a Fellow of the Higher Education Academy and a member of the Institute for Small Business and Entrepreneurship.

Lyndon Murphy originates from Ystrad, in the Rhondda Valley, South Wales. He was educated at Tonypany Grammar School and the University College of Wales Aberystwyth. He is currently an Academic Leader at Newport Business School. In collaboration with Jo Jones and Huw Swayne, Lyndon has published several journal articles and conference papers in ebusiness. Further, he has worked with the Welsh Assembly Government to develop case studies exploring the impact of broadband accessibility on Welsh business performance. Lyndon's current research interests focus upon innovation policy in Wales. This research evaluates both business and social innovation policy outcomes.

Lynne Gornall until her recent retirement has been a Principal Lecturer and Project Manager at the Centre for Enterprise at the University of Glamorgan. She has a BA (Hons) in Communication Studies and Philosophy from the University of Liverpool, an MA Econ in Social Anthropology from Manchester University, a Doctorate in Education from Cardiff University and is a Fellow of the Higher Education Academy. Her research activities have involved presenting papers at international conferences and publishing articles in refereed journals in the areas of Working Lives in Higher Education, New Professionals, Learning Technologies, Education Research and Communicating Science.

Paul Jones is currently Divisional Head of Enterprise and Economic Development at the University of Glamorgan Business School and has worked in higher education for over 17 years. He has a doctorate in the area of E-Commerce and SMEs has had 18 papers published in refereed journals, given over 40 conference papers and several book chapters in edited books. His areas of research interest include information technology usage in the small enterprise sector, entrepreneurship education, business incubation and e-learning. He is currently the Track Advisor on the E-business Track within the annual ISBE conference having been Track leader for several years. He is a guest lecturer in several European higher education institutions in France, Germany, Poland and the Czech Republic.

Gary Packham is Professor and Director for Enterprise for the University of Glamorgan and Head of Programmes for the Glamorgan Business School. He recently managed the prestigious Federation of Small Business' Lifting the Barriers Survey and acts as the Institute for Small Business and Entrepreneurship's regional champion for Wales. Previously, Professor Packham was Head of Division for Enterprise and Economic Development and was academic delivery manager for the circa £14 million ESF project – e-College Wales. He has published widely in the areas of enterprise and small business management and has extensive experience of developing and delivering enterprise and management education. Professor Packham is a Member of the Chartered Management Institute, the Institute for Leadership and Management and a Fellow of the Higher Education Academy. He is also a director of Age Concern Morgannwg Ltd.

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