

... *Less managing. More teaching. Greater learning.*

## Q: INSTRUCTORS...

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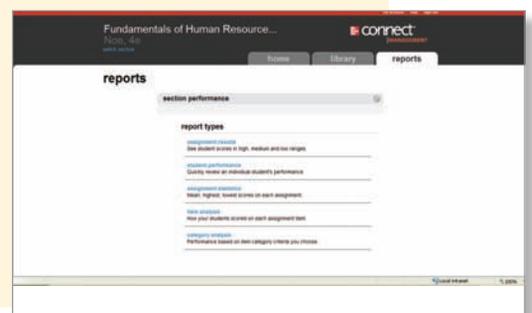
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## STUDENTS...

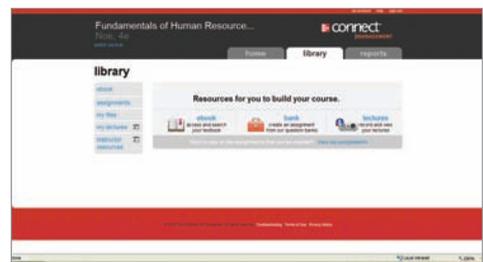
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fundamentals of  
**Human Resource Management**

Fourth Edition

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Irwin**



## FUNDAMENTALS OF HUMAN RESOURCE MANAGEMENT

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This book is printed on acid-free paper.

1 2 3 4 5 6 7 8 9 0 DOW/DOW 1 0 9 8 7 6 5 4 3 2 1 0

ISBN 978-0-07-353046-8

MHID 0-07-353046-8

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Typeface: *10.5/12 Goudy*

Compositor: *Laserwords Private Limited*

Printer: *R. R. Donnelley*

### Library of Congress Cataloging-in-Publication Data

Fundamentals of human resource management / Raymond A. Noe . . . [et al.].—4th ed.

p. cm.

Includes index.

ISBN-13: 978-0-07-353046-8 (alk. paper)

ISBN-10: 0-07-353046-8 (alk. paper)

1. Personnel management. I. Noe, Raymond A.

HF5549.F86 2011

658.3—dc22

2010029454

In tribute to the lives of Raymond and Mildred Noe  
—R.A.N.

To my parents, Harold and Elizabeth, my wife, Patty, and  
my children, Jennifer, Marie, Timothy, and Jeffrey  
—J.R.H.

To my parents, Robert and Shirley, my wife, Heather,  
and my children, Chris and Annie  
—B.G.

To my parents, Patricia and Paul, my wife, Mary, and my  
sons, Michael and Matthew  
—P.M.W.