

Preface

This eleventh edition of *Armstrong's Handbook of Human Resource Management Practice* contains many additions and revisions. It covers major developments in the theory and practice of human resource management in the last three years. There are new chapters on the impact of HRM, corporate social responsibility, high performance work systems, employee engagement, change management, resourcing strategy and practice and employee well-being. Significant changes and improvements have been made to most of the other chapters. The plan of the book is illustrated in the 'route map' in Figure 0.1.

The design of the book has been radically updated, with the aim of providing a text that encourages and facilitates better learning. Chapters contain key concepts and terms, learning outcomes, key learning points, questions and further reading; allowing students to recap, reflect and test their learning.

The companion website provides further resources for both students and lecturers. Students can expand on their learning and are provided with help and advice on taking examinations. Lecturers are provided with a range of resources, including PowerPoint slides and support notes for teaching.

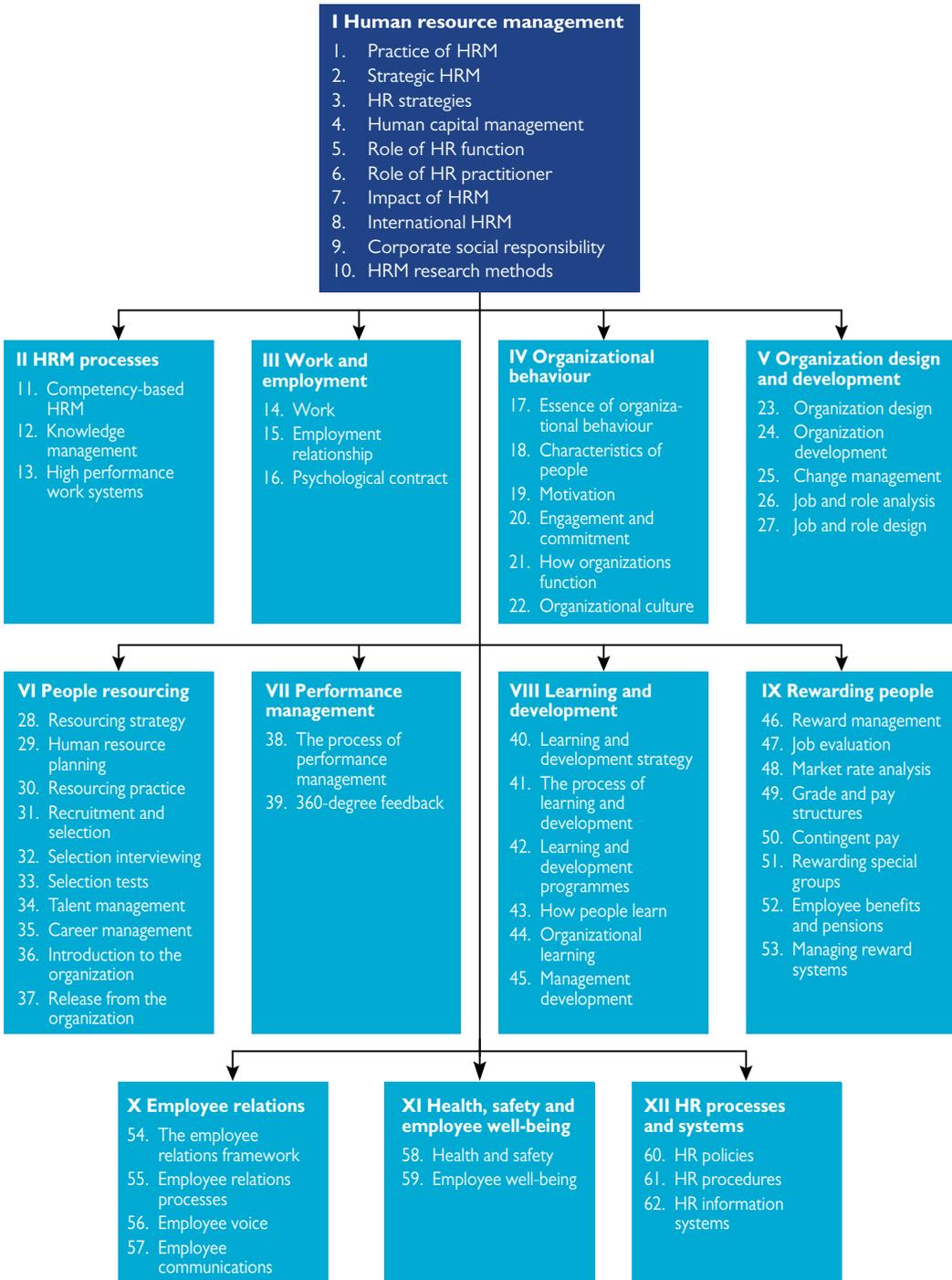


Figure 0.1 Armstrong's Handbook of Human Resource Management Practice route map