

Adapting to the environment

Accountants given green reporting guidance

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Accountants are being encouraged to improve their knowledge about environmental reporting as companies and public bodies face growing pressure to reduce their carbon footprint.

The climate change bill, which requires the UK to reduce emissions by 80% from 1990 levels by 2050, brings green policies into the corporate mainstream.

To help accountants through the thicket of green regulations and targets the Association of Chartered Certified Accountants has released the second in its series of sustainability briefings.

The guide provides guidance to accountants on dealing with environmental reporting. It includes advice on understanding regulatory and voluntary requirements as well as new legislation, risk management, establishing a framework for

measurement of financial and non-financial reporting.

It also covers how to adapt environmental policies into the day-to-day operations of finance departments and how finance staff can provide clear information on the subject to a board of directors.

Steve Priddy, director of technical policy and research at ACCA, said: 'There is uncertainty and anxiety among our members about carbon, sustainability and green house gas emissions. Our members from around the world have said they want some clarification so they can do their job.'

Later this year, the UK will implement the Carbon Reduction Commitment which requires companies that spend £500,000 or more on its energy bills to pay for their carbon usage prior to using it.

The companies will be ranked in a league table based on how much they cut their carbon consumption. Their position in the table will determine the size of the rebate the companies will receive the following year.

The CRC is expected to have significant implications for company accounts and auditors.

Rachel Jackson, head of social and environmental issues at ACCA, said: 'Accountants have always needed to adapt to their evolving professional landscape. The next significant development is the emergence of sustainability issues within core business practice.'

The briefings have been published in association with KPMG and Accountability, a global not-for-profit network.

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Questions relating to this news story can be found on page 469 ➔

About this chapter

In this last chapter in the book we deal with some emerging issues in management accounting. Basic management accounting practice has hardly changed in over 100 years and although some new techniques were introduced as the twentieth century progressed there were few changes until about 1980. Since that time the discipline of management accounting has begun to be reviewed and reconsidered as a result of major developments in the commercial and industrial world.

This chapter explores some of the changes that have taken place in the business environment towards the end of the twentieth century and the impact that such changes are having on management accounting. We then review some of the developments that are gradually gaining wider acceptance as the twenty-first century progresses.

Learning objectives

By the end of this chapter, you should be able to:

- summarize the changes in the business environment during the last 30 years;
- explain why changes in the commercial and industrial environment have affected traditional management accounting practice;
- outline the nature and purpose of a number of recent developments in management accounting practice.



Why this chapter is important

This chapter is important for non-accountants for the following reasons.

- You will be able to judge the value of any management accounting information presented to you if you have some knowledge of its historical development.
- You will be able to contribute to any debate that involves examining whether or not traditional management accounting practices have a place in the new business environment.
- You will be able to question your accountants on the proposals that they may have for introducing new management accounting developments into your own entity.
- You will be able to determine whether the management accounting function could be reorganized in order to provide managers with a better service.

The business environment

The Second World War had a profound effect on the financial, economic, political and social life of the United Kingdom. The country had to be rebuilt. A great deal of damage had been done to the infrastructure, there had been a lack of investment in its traditional industries, and the UK (like many other countries in Europe) found it difficult to compete with emerging countries in overseas markets. Many of these countries had a large labour force and the UK found that they could sell their goods much more cheaply than it could. Furthermore, as they were able to create entirely new businesses it was much easier to introduce new ways of doing things. By contrast the UK had an industrial base rooted in the nineteenth century with a backward rather than a forward looking approach to business.

The main country that heralded the new business era was Japan. Prior to the Second World War Japan had been a relatively unknown and somewhat primitive country. The impact of the war required it to be almost completely rebuilt and modernized without having the benefit of many indigenous raw materials. Japan's leaders realized that the country could only survive if it sold high-quality low-cost products to the rest of the world. It had to start from an almost zero industrial base but progress was helped by the close family

traditions of Japanese culture and society. It took some time but eventually Japan was able to introduce the most modern practices into its industrial life.

These practices enabled the Japanese to be flexible in offering high-quality and reliable competitive products to its customers and deliver them on time. A detailed discussion of the managerial philosophy and various production techniques used by the Japanese is beyond this book but the following significant developments were pioneered in Japan.

- *Advanced manufacturing technology (AMT)*. AMT production incorporates highly automated and highly computerized methods of design and operation. It enables machines to be easily and cheaply adapted for short production runs, thereby enabling the specific requirements of individuals to be met.
- *Just-in-time (JIT) production*. Traditional plant and machinery were often time-consuming and expensive to convert if they needed to be switched from one product to another. Once the plant and machinery was set up, therefore, long production runs were the norm. This meant that goods were often manufactured for stock (resulting in heavy storage and finance costs). By contrast, AMT leads to an overall JIT philosophy in which an attempt is made to manufacture goods only when they have been specifically ordered by a customer. The JIT approach has implications for management accountants. As goods are only manufactured when ordered, raw materials and components are purchased only when they are required for a particular order. So no stock pricing problem arises and stock control becomes less of an issue since stock levels will, by definition, be kept to a minimum.
- *Total quality management (TQM)*. Another approach that the Japanese have incorporated into their production methods is TQM. The basic concept reflects two basic objectives:
 - (1) *Getting it right the first time*. Whatever task is being undertaken it should be done correctly the first time that it is attempted. This means that there should then be savings on internal failure costs as there is no wastage, reworking, re-inspections, downgrading or discounted prices. There will also be savings on external costs such as repairs, handling, legal expenses, lost sales and warranties. There could, however, be additional preventive costs (e.g. planning, training and operating the system) as well as appraisal costs such as administration, audit and inspection.
 - (2) *The quality of the output should reflect its specification*. In this context the concept of 'quality' should not be confused with the feeling of 'luxury'. A small mass-produced car, for example, may be regarded as a quality product (because its performance meets its specification) in exactly the same way that we equate a Rolls-Royce motor car with exceptional quality.

Activity 20.1

Do you think that a just-in-time production system avoids the type of materials pricing problem discussed in Chapter 13? List the reasons why it may do and why it may not.

The industrial changes that had taken place in Japan were observed by other countries (especially the United States) and the new developments were subsequently adopted in many countries throughout the world albeit mainly in large international companies rather than in small domestic ones.

Other changes that took place after the end of the Second World War were more general. Among those that particularly affected the UK were the following:

- *Decline of manufacturing industry*. Traditional extractive and heavy manufacturing industries (such as coal mining, iron and steel, shipbuilding and car manufacturing)

are now much less important and in some cases non-existent. Those manufacturing industries that do still exist are much less labour intensive than they used to be and labour costs themselves can no longer be regarded as a variable cost.

- *Growth of service industries.* There has been a growth of service industries such as finance services, entertainment, information supply and tourism. Service entities do not generally employ the thousands of employees that manufacturing industries used to employ. The service sector now forms a major part of the economy of the UK.
- *Organization change.* Another noticeable development that has taken place in recent years in both the profit-making and not-for-profit sectors is the move to *outsourcing* or *privatization*. This means that entities now concentrate on their core activities; everything else is bought in or supplied from outside the entity. For example, firms that build bathrooms and kitchens may subcontract electricians, joiners and plumbers to do the basic work on a job-by-job basis and an industrial company may employ an outside organization to look after its payroll.
- *Automation and computerization.* Production processes and administrative backup is now intensively automated and computerized. Indeed, the impact of computerization has been phenomenal. Most employees now have a personal computer on their desk giving them ready access to a vast internal and external data bank. This means that if they need (say) a report on a particular issue they can download it immediately without waiting for the accountants to do it for them. These developments are likely to become so significant that management accounting procedures in the near future will hardly be recognizable to today's practitioners.

Management accounting changes

The developments that have taken (and are still taking) place in business life in recent years have already had an effect on current management practices. However, as we mentioned in Chapter 12, during the period 1920 to 1980 management accounting changed very little and there were very few new developments. Since 1980 the pace has quickened and many entities have incorporated new ideas into their management accounting procedures. Such changes have tended to be mainly in medium- and large-scale industrial entities. The pace has been much less obvious in smaller service-based and not-for-profit entities.

We should not expect, therefore, a *revolution* to take place in management accounting practices over the next few years. We can expect more of a slow *evolutionary* process and it might take at least another 30 years before nineteenth-century management accounting practices are phased out gradually.

What changes can we expect? Although the pace will be slow, we suggest the following.

- The collection, recording, extraction and summary of data for information purposes will be performed entirely electronically. This management accounting function will no longer be serviced by a large army of management accountants.
- As JIT procedures become dominant, stock control, materials pricing and stock valuation will become relatively insignificant tasks.
- Product costing will still be important but overhead absorption techniques will become more sophisticated and all the basic data will be processed by computer.
- Budgeting and budgetary control procedures will also become much more computerized and they will be capable of being subject to a variety of different possible outcomes.

- Standard costing is likely to become less significant in a TQM environment but if it does survive it will be possible to produce different standard costs for a variety of different outcomes.
- Management accountants will become more like business analysts specializing in the financial implications of decision making and they will use a wide variety of both internal and *external* data.
- Management accountants will constantly be having to develop and incorporate new techniques in order to cope with a commercial and industrial world that will be subject to rapid change.

It follows that if the above changes do take place, future non-accountants are likely to meet a very different type of management accountant from the one that they are familiar with today. Tomorrow's management accountant will be much more of a team player, less bound to arithmetical recording of past events and more involved in taking highly informed decisions about future events.

Taking into account the changing business environment and the need for management accounting to adapt to such changes, which of the newer *techniques* can we see management accountants developing over the next few years? We review some of the possibilities in the following sections, but remember that progress is likely to be evolutionary rather than revolutionary. In the next section we explain how we have come to select the topics that we have chosen for discussion.

Activity 20.2

By this stage of the book you should have a good knowledge of the purpose of management accounting and the techniques used. List three changes that you would like to see incorporated into management accounting practice.

Selected techniques

As we have indicated earlier in the chapter, there were few new management accounting developments during much of the twentieth century. There are now signs that the pace of change is beginning to quicken, possibly because of rapid and enormous changes in information and production technology. An increase in the number of universities teaching and researching accounting has also possibly helped to awaken an interest in financial reporting and, perhaps to a lesser extent, in management accounting.

We have chosen ten fairly new management accounting techniques to discuss in this chapter. Our selection is somewhat arbitrary although it is based on current discussions in management accounting circles and on the techniques that professional and university accounting students are now required to study for their examinations. So there is a chance that by the time you become a manager the young accountants of the future may have put them into practice.

In order to simplify our discussion we will deal with the topics in alphabetical order so that it will be easier for you refer to them quickly if you need to check on a particular technique. They are: (1) activity-based management; (2) backflush costing; (3) better and beyond budgeting; (4) environmental accounting; (5) performance measurement; (6) product life cycle costing; (7) strategic management accounting; (8) target costing; (9) throughput accounting; and (10) value chain analysis. These topics are also shown in that order in Figure 20.1.

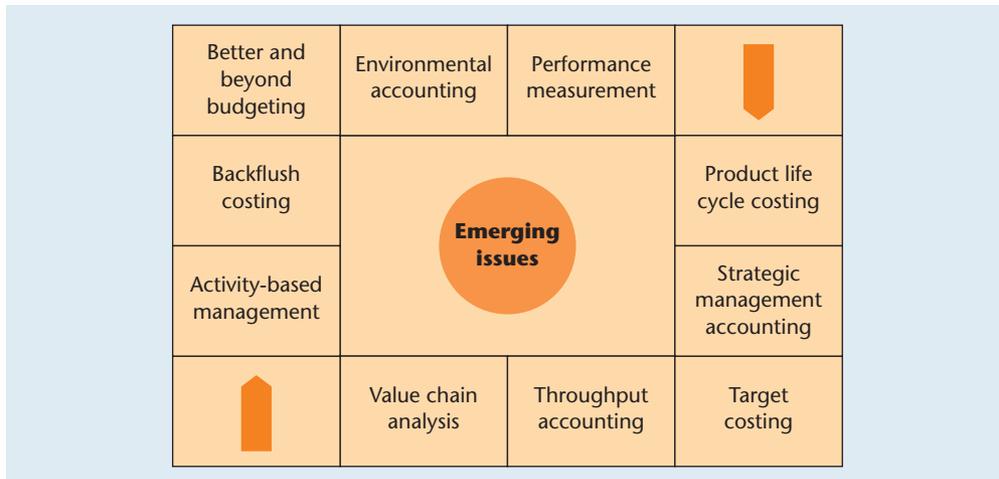


Figure 20.1 Emerging issues

Activity-based management

Activity-based management (ABM) is a management control technique involving the identification of activities, establishing the cost of those activities and the actual management of them.

In Chapter 14 we discussed a fairly new development in costing called activity-based costing. ABC is a management accounting technique used to determine how much of an entity's overhead should be charged to individual products. ABM is a refinement of ABC. There are two main differences: (i) ABM can be used in all types of entity and not just those that manufacture products; and (ii) it encompasses *all* costs and not just overheads. So ABM may be regarded as a means of assessing an entity's performance.

The basic procedure is as follows.

- 1 Determine the key activities undertaken by the entity.
- 2 Collect all the costs attached to each activity.
- 3 Charge them to appropriate cost pools.
- 4 Select a cost driver, i.e. identify the main factor that largely determines each activity.
- 5 Calculate the cost driver rate for each cost pool.

Sometimes the total cost in each cost pool is classified into core, support and diversionary activities or into value added or non-value added activities. If the diversionary or non-value added costs appear to be unacceptable, immediate steps would, of course, be taken either to reduce or eliminate them altogether.

It is also possible to calculate the ABM contribution. The concept is very similar to the one we met in marginal costing in Chapter 17. The ABM contribution formulae are as follows:

$$\begin{aligned} \text{Sales revenue} - \text{activity pool costs} &= \text{ABM contribution} \\ \text{ABM contribution} - \text{remaining costs} &= \text{profit/(loss)} \\ \therefore \text{Sales revenue} - \text{activity pool cost} &= \text{remaining costs} \end{aligned}$$

The activity pool costs include all the costs of making the products, providing the necessary services and delivering the products to the customer. The remaining costs must, by

definition, relate to the provision of future activities (such as research and development) otherwise they would have been included in the pool costs. ABM proponents argue that it would be incorrect to regard such costs as part of current activities because they relate to a future time period. In financial accounting, research expenditure would normally be written off in the period in which it was incurred although in certain circumstances development expenditure may be deferred to a future period.

ABM provides a number of benefits. Among them are the following.

- Budgets become more reliable because a closer link is established between demand and the resources required to satisfy that demand.
- Diversionary activities can be more easily recognized and costs reduced accordingly.
- Profitability is improved because more accurate product costs are established.
- Unit output costs can be calculated (activity output costs/output volume) and these can assist in performance measurement.

However, as with most management accounting techniques there are some problems involved in operating an ABM system:

- It is difficult to reduce the number of activities to a practical level.
- The precise boundary between activities is often difficult to determine.
- The method causes resentment and jealousy as it cuts across traditional departmental structures.
- It is not always clear to the workforce who is in charge of a particular activity (as opposed to a department).

Not surprisingly, then, although ABM has been a widely discussed topic for the last 20 years it has not been widely adopted. That may be about to change as there are some signs that at least the more forward-thinking companies are now in the process of implementing it.

Activity 20.3

What do you think your reaction would be if a company you worked for switched from being organized on departmental lines to one being based on activities so that you all worked in multidisciplinary teams? List your likely reactions.

Backflush costing

Backflush costing is a product costing technique whereby costs are traced back to a product *after* its production process has been completed, i.e. flushed back. The conventional costing method is to attach costs to products at each stage of the production process. This involves a considerable amount of cost book-keeping but backflush costing cuts out a great deal of it.

The introduction of just-in-time production methods has encouraged the development of this new costing method. As we commented earlier, JIT purchasing involves ordering materials from a supplier only when a customer has placed an order. So when the materials are received they go straight into production; they are not taken into stock, they do not need to be stored, and it is easy to get them out of stock when they are required. By keeping stock at a minimum (most companies keep *some* stock) less space is required, waste is reduced, and there is less documentation checking and controlling. So overall store-keeping costs tend to be lower than in a traditional system.

At some point backflush costing requires a product to have a cost attached to it. So when and at what point does this happen? There are three possible stages (known as trigger points) when the costing could take place. They are as follows.

- 1 *On completion.* This is the purest and possibly the simplest form of backflush costing. No entries would be made in the books of account until the units are transferred to the finished goods store. The accounts used would primarily be the stores ledger account (for direct materials), the conversion cost account (for direct labour and overheads), and the cost of goods sold account,
- 2 *On purchase and completion.* This method uses two trigger points: (1) an entry would be made in the purchases account when the raw materials are first purchased. In a JIT system this would almost always be in response to a specific order. And then (2) on completion of the order entries would be made in the conversion cost account and the cost of goods sold account.
- 3 *On purchase and sale.* This method also uses two trigger points. (1) on purchase of the materials for a specific order; and (2) when the sale has actually taken place. This method means that if for some reason or other the goods are not immediately sold there could be a considerable delay before the details could be entered in the books of account.

Irrespective of which trigger point is selected the cost charged to the completed units would normally be either the budgeted cost or the standard cost.

Backflush costing has a number of apparent benefits. Among them are:

- There is much less book-keeping and what remains is simpler.
- It is cheaper to run than the conventional method of costing.
- The store-keeping function is much reduced.

However, there are some problems:

- There are fewer control signal points such as material mix and yield variances.
- The audit trail is made more difficult because there is no sequencing of costs.
- For financial reporting purposes it is in conflict with generally accepted accounting principles (GAAP) mainly because there is no work-in-progress account.

Notwithstanding these problems it is argued that backflush is ideally suited when JIT procedures are employed, the production cycle time is short and inventory levels are kept low.

Activity 20.4

Under a backflush costing system which trigger point would you recommend?

On completion [] On purchase and completion [] On purchase and sale []

Better and beyond budgeting

In Chapter 15 we examined the nature and purpose of budgeting and budgetary control. However, our discussion was strictly limited to the traditional approach to the subject – one that has been widely adopted over very many years. This approach is known as *incremental* budgeting. In brief, incremental budgets are prepared by (a) taking last year's budget (it is usually for a year); (b) adjusting it for any expected changes during the forthcoming year; and then (c) increasing the costs and revenues by the expected rate of inflation during the budget period.

This method of budgeting has been increasingly subject to a whole barrage of criticism in recent years. Among the many problems that can arise are the following.

- It is not related to the strategic aims of the entity.
- Budgets are prepared annually and they soon get out of date.
- The system is organized on a departmental basis.
- The budgets are based largely on last year's budget.
- Inefficiencies and inherent weaknesses are automatically built into the system.
- The focus is on financial outcomes and not on operational ones.
- Broad sweeping top-down changes are often made at the last minute, e.g. instruction from the managing director: '*Knock 10% off everyone's budget*'.
- Budgeting is a costly exercise in terms of time, energy and resources.

The above defects are just some of the criticisms that can be levelled against incremental budgeting but they should be sufficient for you to appreciate why there is now a demand for something better. Indeed, some accountants call it just that: 'better budgeting'. But other accountants are keen to go 'beyond budgeting'. It is not always clear what the difference is between these two approaches but perhaps the better budgeting movement is more evolutionary while the beyond budgeting movement is more much revolutionary.

Better budgeting

The demand for better ways of budgeting is not new but it has intensified in recent years owing to the enormous technological changes that have swept the westernized world. Some of the proposed changes that have been advocated over the last 30 years or so are summarized below.

- *Rolling budgets*. Budgets are still prepared on an incremental basis but as the year progresses the first month's budget is knocked off and the first month of the next year is added. This procedure continues month by month as the year goes on. This method means that the budget is less out of date than is the case with a pure incremental budgeting system but otherwise it is still subject to all its other defects.
- *Zero-based budgeting (ZBB)*. This method ignores last year's budget. Budgets are prepared on the basis of a complete new set of assumptions and outcomes that relate to the forthcoming year. So changed circumstances are taken into account but ZBB still suffers from most of the problems associated with incremental budgeting.
- *Activity-based budgeting (ABB)*. This is a much more recent development following the recent interest in activity-based costing. Assuming that the activities of the entity have been grouped into cost pools and appropriate cost drivers selected, the budgets will be prepared on a cost pool and cost driver basis. ABC has not, as yet, been widely adopted in industry so it follows that ABB is at a very early stage of development. It is clearly an improvement on incremental budgeting but its major weaknesses are that it is still being based largely on a non-strategic approach, it tends to be done only annually, it soon gets out of date, and it is firmly based on last year's budget.

Beyond budgeting

The beyond budgeting approach is a recognition that the world is very different from what it was in the nineteenth century. In recent years there has been an information technology revolution, plant and machinery have become more sophisticated, and companies are managed in a much more participative style than ever they were in Victorian times. Employees too are no longer as submissive as they used to be and their feelings

need to be recognized and their recommendations should be taken seriously. All of these factors have encouraged the growth of the radical 'beyond budget' movement.

You might think that the term is rather a strange one. This is because its main proponents do not think that it is sufficient to merely have a radical overhaul of budgeting itself. They want a completely new management model albeit with budgeting at the heart of it. As they put it, they want to go *beyond* budgeting. We do not have the space here to explore this new management model in any depth so we will limit our discussion to some of the basic proposals.

It would be misleading to suggest that the movement is at the stage of being able to recommend a workable substitute for incremental budgeting but we can begin to identify some of the changes that are needed. They are as follows.

- Budgets should be related to the entity's strategy.
- They should cover a shorter period of time (perhaps as short as three months).
- Rolling forecasts based on various *outcomes* should be adopted instead of the traditional cost centre budgets.
- There should be a concentration on activities and processes rather than on departmental cost centres.
- Discretionary costs, such as advertising, marketing, research and training costs from the short-term forecasts, should be excluded.
- Non-financial as well as financial data should be included.
- Data relating to the company's competitors should also be included.
- Managers should be allowed greater autonomy when preparing their forecasts.
- Staff should be given bonuses for meeting the targets set for them.

The above requirements are far-reaching although some of them are beginning to be incorporated into many advanced manufacturing companies. What needs to happen now is for them to be welded together so that they form a workable comprehensive model that can replace incremental budgeting. We wait with interest to see how long it will take.

Activity 20.5

Identify the one crucial factor that in your view makes incremental budgeting ineffective in controlling the revenues and costs of a large industrial company. Give reasons for your choice.

Factor _____

Reasons _____

Environmental accounting

News clip

Global warming information

The world's big corporations are failing to provide a full account to investors of the risks and potential costs of climate change. A report from the Ceres network of green organizations and investors and the Environmental Defence Fund has found that shareholders are given only minimal information about global warming and the effect that it might have on their 'bottom line'.

Environmental accounting is a form of accounting that captures, records, extracts, summarizes and reports information of both a financial and non-financial nature that specifically relates to the environment. If the information is used mainly for internal purposes it is known as *environmental management accounting* and simply as *environment accounting* when it is provided for parties external to an entity. For convenience we will refer to both types as environmental accounting or EA.

EA's primary aim is simple: to provide information for management so that corrective action can be taken in order to reduce the impact of the entity's activities on the environment. A secondary aim is to report on the entity's performance in achieving that aim.

EA is a very new branch of accounting. We can trace its origins back to an influential report published in 1975 called *The Corporate Report*. This report broke new ground when it argued that companies had a wider responsibility to the community than simply reporting to shareholders. It identified six main user groups that have an interest in a company's performance (see Chapter 2). It argued that such groups are not just interested in having some financial information: they also want to know how the company fits in to the social, economic and political environment in which it operates. This suggestion was valid in 1975 but it is even more so today.

Over the last 20 years there has been a growing interest in and concern about the *physical* environment as the vast majority of scientists have given starker and starker warnings about its future, largely because of the apparent threat to the world caused by global warming. Some observers do not agree with this view but two almost indisputable facts are clear:

- 1 The world's population has got bigger and bigger.
- 2 There is a general clamour for living standards to rise.

As a result of these two phenomena a number of consequences arise:

- Natural resources become scarcer because some cannot be replaced as quickly as they are being consumed.
- The switch from a largely agrarian world to an advanced technological one has resulted in considerable air, land and water pollution.
- The climate does appear to be changing as more and more carbon is released into the atmosphere.
- It becomes more difficult to find the means of disposing of huge amounts of human waste without spoiling huge tracts of land and polluting water supplies.

No doubt as you worked your way through school you became very well aware of these problems. You probably feel very concerned about them and you might possibly be campaigning to get something done to stop them happening. By contrast to the attitude of young people, it has taken accountants, at least in their professional role, some time to accept that there is a problem. Credit is due in part to a number of academic accountants who have produced a great deal of research on this subject. The various professional accountancy bodies eventually began to support them and now EA often features in their respective syllabi.

In the meantime many companies had also begun to collect data about environmental matters. One sign indicating that they are now being taken much more seriously is that almost any large manufacturing company's annual report and accounts contains some sort of environmental report. Indeed, Cairn Energy, for example, an oil company, publishes a separate 'Corporate Responsibility Report'. The one for 2008 is 44 pages long. It has a separate section called 'Behaving responsibly towards the environment' which is six

pages long. Its main headings include: (a) environmental impacts; air quality, energy consumption, water consumption, waste and prevention of spills; (b) environmental compliance; and (c) climate change. The contents of this report give you some idea of what is involved in EA.

As the public become more concerned about environmental matters, many companies have set up an environment management team. Until recently accountants were not generally members of such a team. That is now changing. What part do they play in the work of such a team? We can identify four specific responsibilities:

- 1 Converting the environmental implications of proposed projects into financial terms.
- 2 Providing financial data identifying environmental benefits and costs of ongoing projects.
- 3 Preparing both financial and non-financial environmental performance measures.
- 4 Ensuring that all environment reports comply with statutory and professional accounting requirements.

A traditional accounting system would not and cannot identify those costs and revenues that we might now describe as being 'environmental'. So when an EA system is introduced into an entity the existing accounting system needs to be adapted so that it provides the required information about environmental costs and possible benefits. But what are they? We will deal first with the costs.

Some environmental costs will be tangible such as direct materials and direct labour costs. Other costs will be intangible such as the costs of dealing with the opposition to a proposed addition to a factory. Once it has been agreed what is 'environmental', the accountants should not have undue difficulty in identifying the tangible costs, although it almost certainly will be more difficult to quantify the intangible costs. Once all the costs have been isolated they may then be classified under appropriate headings. The US Environment Protection Agency has suggested the following classification. We have also included some examples of what might be included in each category.

- *Conventional company costs*: capital equipment, materials, salvage value.
- *Upfront*: site preparation, R&D, installation.
- *Regulatory*: monitoring, training, pollution control.
- *Voluntary*: community outreach, annual reports, landscaping.
- *Back-end*: closure, disposal of inventory, site survey.
- *Contingent*: penalties and fines, personal injury damage, natural resource damage.
- *Image and relationship costs*: corporate image, relationship with workers, relationship with host communities.

We now turn to examine some environmental benefits. Among them are the following:

- *Capital cost savings*: these may arise from better project design resulting in increased production, less pollution and less wastage.
- *Revenue savings*: such savings could come through more efficient use of resources, e.g. materials, energy, water and the sale of waste products.
- *Intangible savings*: these may be very difficult to identify and to put a monetary value on them but environmental considerations may result in better labour relations, improved corporate image and enhanced acceptance of the brand image.

As far as accountants are concerned the collection, recording and reporting of the possible recognizable costs and revenues are what accountants are skilled at doing but, as we have indicated, many (if not most) of the environmental costs and revenues are difficult

to quantify and so to cost in financial terms. A move towards environmental accounting takes accountants into almost unknown territory but it is a journey that should be as exciting as it is important.

Activity 20.6

Answer the following questions. Tick as appropriate.

- | | | |
|---|--|------------|
| 1 | Do you think that global warming is a major worry? | Yes/no |
| 2 | How bad is it (on a scale of 1 to 10)? | |
| | Very bad | Not at all |
| 1 | _____ | 10 |
| 3 | Do you think that there is a need for some form of environmental accounting? | Yes/no |
| 4 | If yes, what should it include? If no, why not? | |

Performance measurement

Performance measurement is a collective term embracing a whole range of techniques which incorporate both financial and non-financial data as a means of assessing an entity's performance in achieving its objectives.

The concept and practice of measuring the performance of an entity is not new. Indeed, traditional profit and loss accounts and balance sheets that include the previous year's results is one form of performance measurement. If data are extracted from such a source and converted into 'ratios' (as we demonstrated in Chapter 10) then we have incorporated both financial and to some extent non-financial information into our analysis. Such an exercise meets our definition of performance measurement. But the methods that have been practised for decades are increasingly seen to be inadequate and unsatisfactory? Why?

A number of reasons can be identified. They are as follows.

- The traditional methods of performance measurement rely almost exclusively on accounting information.
- Accounting information is based on (a) questionable assumptions, assertions and arguments; (b) it is historical; and (c) non-financial data are largely ignored.
- External data are not included.

Advocates of change argue that what is needed is:

- Non-financial data should be included.
- Comparison should be made with the entity's competitors.
- Greater use should be made of statistical information.

As a result of the deficiencies of the traditional method of measuring performance and the changes that need to be made, a number of possible replacements have been suggested. We will review briefly just two of the leading contenders: benchmarking and the balanced scorecard.

Benchmarking

Benchmarking simply means the incorporation of comparative data into performance measurement. According to CIMA (2005), benchmarking can take four different forms:

- 1 *Internal*: comparisons are made between different units or functions within the same industry.

- 2 *Functional*: comparisons are made with the best external practitioners regardless of the industry.
- 3 *Competitive*: comparisons are made with the entity’s direct competitors.
- 4 *Strategic*: a form of competitive benchmarking but its purpose is to take strategic action and to make organizational changes.

There is a danger of *information overload* in extending performance measurement beyond financial data and by including comparisons with other entities. Information overload is not a problem with another idea: the balanced scorecard.

The balance scorecard

The balanced scorecard is a performance measurement device that aims to link an entity’s objectives with its performance. The idea was put forward by two American academics, Kaplan and Norton, in a series of articles and books (see, for example Kaplan, R.S. and Norton, D.P. (1992) ‘The Balanced Scorecard – Measures That Drive Performance’, *Harvard Business Review*, January/February).

An adapted version of Kaplan and Norton’s balanced scorecard is illustrated in Figure 20.2. It has four *perspectives*. These relate to the organizational activity of the entity. Each perspective has a basic question linked to it:

- 1 *Financial*: how do we look to shareholders?
- 2 *Internal business process*: what must we excel at?
- 3 *Innovation and learning*: can we continue to improve value?
- 4 *Customer*: how do customers see us?

Each perspective then has a number of *objectives*. In turn each objective has a *measure* (such as the staff turnover ratio) and a *target* set for it (say 3 per cent per annum). In addition, managers are expected to come up with an initiative, i.e. what measures they would take to achieve each objective.

	Objectives	Measures	Targets	Initiatives
Financial perspective 1 2 3				
Internal business process perspective 1 2 3				
Innovation and learning perspective 1 2 3				
Customer perspective 1 2 3				

Figure 20.2 A balanced scorecard

Source: Adapted from Kaplan, R.S. and Norton, D.P. (1996) ‘Using the balanced scorecard as a strategic management system’, *Harvard Business Review*, January/February. With permission from Harvard Business School Publishing.

The model is flexible and can be adapted to individual circumstances so there could be any number of objectives attached to each perspective. But this would, of course, increase the number of measures, targets and initiatives and this could lead to information overload.

Some academic observers suggest that the balanced scorecard idea has now become part of mainstream management practice. If that is so then you are highly likely to come across it when you become a manager in almost any type of entity. However, we would be cautious about just how widely it has been adopted. The idea might now be more than 20 years old but the evidence so far suggests that it is still appropriate to treat it as an emerging issue.

Activity 20.7

Bearing in mind all the problems that there are in obtaining reliable data, for performance measurement purposes, which of the following options would you prefer (tick as appropriate)?

- | | |
|--|-----|
| (a) Financial performance measures only | [] |
| (b) Non-financial performance measures only | [] |
| (c) A combination of both financial and non-financial performance measures | [] |

Reasons: _____

Product life cycle costing

Product life cycle costing is a costing technique that captures, records and reports on the cost of making a product from the moment that someone has an idea until the time that there is no sign that it ever existed. The essence of this form of costing is captured in its description as ‘cradle to grave’ costing (see Figure 20.3). In those entities that do not manufacture a physical product it is known simply as ‘life cycle costing’. It should be noted that although it might be thought of as a costing *method* its primary purpose is cost *management*. We start with a description of a product’s ‘life cycle’.

Just as humans go through various stages during their life (childhood, adolescence, adulthood, youth, middle age, old age) so do products. We can distinguish three main phases that most products go through. They are as follows.

- 1 *Development*. An initial idea is worked up into a design, a prototype is built and then tested. If successful the prototype goes into production. This phase can account for up to 80 per cent of the overall cost in many advanced technological industries.
- 2 *Manufacturing*. The product is manufactured and goes on to the market. Some products have a short life, perhaps only a few days, whereas others may last for decades. Irrespective of the length of their life it is possible to recognize four distinct stages, as shown in Figure 20.3: (a) an introductory period when it takes some time before the product begins to take off; (b) a growth period as sales begin to climb; (c) a period of maturity when sales are at their height; (d) finally a period of decline as sales begin to fall off (sometimes quite rapidly).
- 3 *Disposal*. The product is eventually taken off the market and it is no longer manufactured. The product line has to be dismantled, the plant and possibly the building demolished, and any left-over materials and waste products buried or dumped (one hopes safely although, alas, that is not always the case).

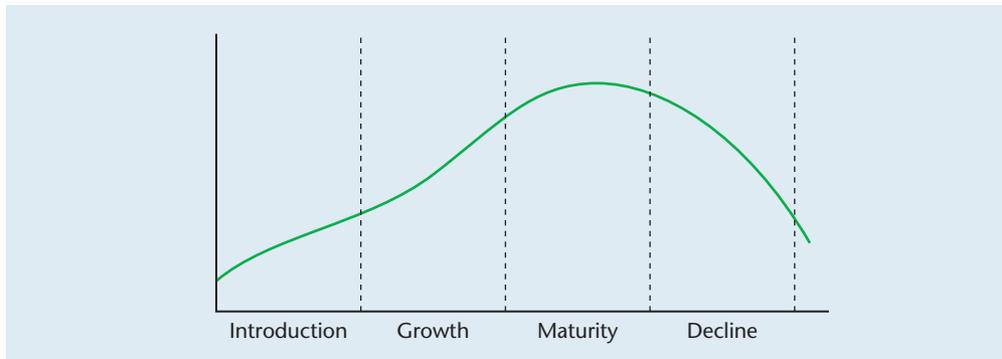


Figure 20.3 The product life cycle

Source: Fox, H. (1973) 'A framework for functional coordination', *Atlanta Economic Review*, 23(6): 8–11. With permission from the Federal Reserve Bank of Atlanta.

All three of these phases, of course, incur costs. In a traditional costing system the research and development costs would be written off (or charged) in the period in which they were incurred. Disposal costs would be treated similarly. There would normally be no attempt to charge either the initial costs or the disposal costs directly to the product during the manufacturing stage. This means, of course, that the units being manufactured are in effect being undercharged and the profit that they generate is being overstated.

The American defence industry in the early 1960s is credited with being one of the first organizations to recognize this deficiency and to do something about it. And so product life cycle costing was born. The justification for it is that it gives a more accurate assessment of product profitability if both the development costs of a product and its eventual disposal costs are included in the production costs.

Among the perceived benefits of product life cycle costing are the following:

- The technique minimizes the possibility that the research team will be carried away with 'a great idea' regardless of whether it is likely to be profitable.
- Emphasis is placed on the impact of cost at every stage of development.
- A more realistic assessment is provided of product profitability.
- Greater consideration is given to the eventual treatment of waste and its disposal cost.

But equally there are some obvious problems:

- Good ideas might be stifled at an early stage because of their apparent high cost.
- It is not easy to estimate the length of a product's life.
- The three phases of the life cycle are difficult to cost especially the disposal costs.

Perhaps these problems are such that even 50 years after its introduction product life cycle costing has still not been widely adopted. Nonetheless, it has several factors going for it and perhaps this is why it is included in accounting examination syllabi.

Activity 20.8

Suppose you were asked to work out the costs of disposing of nuclear waste. List all the possible factors that you would have to take into account.

How realistic would such an exercise be in practice?

Not at all

Quite possible

1 _____

10

Strategic management accounting

News clip

Bean counters no longer

As the British public sector heads for recession, Charles Tilley, Chief Executive of the Chartered Institute of Management Accountants (CIMA), stresses the importance of putting strategy and management into accounting, not just bean counting.

Source: Adapted from *Accountancy Age*, 24 October 2008.

SMA is an advanced form of management accounting that includes internally generated financial and non-financial data along with comparable data relating to an entity's competitors.

The term has been generally adopted since 1981 when Simmonds introduced it to a wider audience in a magazine article (*Management Accounting*, 59, pp. 26–29). SMA is not strictly a 'technique' but a development of the conventional form of management accounting. SMA has the potential to change the existing practice quite radically while at the same time turning management accountants into sophisticated business managers instead of remaining as number-crunching back-room technicians.

It is possible to distinguish three distinct differences between traditional management accounting and SMA. They are as follows.

- 1 SMA places a greater emphasis on relating management accounting information to the *strategies* of the entity.
- 2 It includes much more *non-financial* data about an entity's operating activities.
- 3 It incorporates data about the entity's direct *competitors*.

We will now comment briefly about each of these differences.

Recent accounting literature is full of references to 'strategy'. Strategy is usually described in terms of its military usage. A workable dictionary definition is as follows:

The science and art of conducting a military campaign by the combination and employment of means on a broad scale for gaining advantage in war.

Source: Funk, C.E., Editor (1946) *New Standard Dictionary of the English Language*. New York: Funk and Wagnall's Company.

Or perhaps more relevant for our purposes:

The use of stratagem or artifice in business or politics.

Source: Funk, 1946.

If we apply these definitions to education you will probably find that your module has probably got an aim (*what are we trying to do in this module?*) and a number of objectives (*how are we going to achieve that aim?*). Similarly the aim of a profit-making business might be (say) to make a minimum return of 20 per cent on capital employed per annum. The management would then have to work out how to achieve that aim. It might, for example, plan to do so by working towards achieving a gross profit of 50 per cent per annum and attempt reducing overheads by 5 per cent per annum.

So in simple terms, if an entity has adopted an SMA approach, the management accountants would have provided information that compares the actual results with the set objectives. For example, 'We aimed for a reduction in overheads of 5 per cent over the

year as a whole but we are operating at a level of only 3 per cent. Under a conventional management accounting system the accountants would compare the 3 per cent reduction this year with last year's 2 per cent (say). The company is clearly doing better this year than it did last year but it is not meeting its objective, i.e. that of making 5 per cent for the year as a whole. This point might be further emphasized, or course, if the external competitors were reducing their overheads by 7 per cent.

Just as in education, where lecturers set module aims and objectives which force them into thinking deeply about what they are trying to do and how they are going to go about it, it is so in business. That is a useful exercise in itself, but it is even more useful if you then compare how the business is doing with what you wanted it to do. In that sense the past is irrelevant: what has gone has gone. It is the future that matters.

Unfortunately SMA is not easy to put into practice. Setting aims and objectives should be fairly easy, as is the collection of internal data. The difficult bit is in obtaining comparable information about the entity's competitors. But even if this is a problem there is no reason why an SMA approach should not be tried. Comparing actual data with data based on objectives is still a highly valuable way to control costs and to take better decisions. Nonetheless, management accounting is slow to change and as yet there is little evidence to suggest that SMA has been widely adopted.

Activity 20.9

What future do you think there is for strategic management accounting? Is it perhaps just a passing fancy of university accounting lecturers? Mark your response on the scale below: 0 = no future at all; 10 = a great future for it.

0 _____ 10

Target costing

Target costing is a costing technique that establishes the cost of a product by first determining the selling price and then deducting a desired profit margin from that selling price. The balance is the total maximum cost allowable for developing, manufacturing and selling the product. Or, if we put it in equation terms:

$$\text{Target selling price} - \text{desired profit} = \text{target cost}$$

Traditional absorption costing works the other way round: the selling price is determined by first working out how much a product may take to make and sell and then adding on a desired profit level, i.e.:

$$(\text{Direct material costs} + \text{direct labour costs} + \text{overheads}) + \text{desired profit} = \text{selling price.}$$

In reality, of course, the selling price cannot always be determined this way because competitors' prices have to be taken into account. That may mean going back to see whether any cost reductions can be made or possibly cutting back on the desired profit level.

A target costing approach is similar to the conventional costing approach except it is much more intensive and inclusive, involving employees, suppliers and customers. Suppose, for example, that a company is proposing to launch a new product on to the market. After some sophisticated market research it is believed that it could be sold at

£10 per unit. The company wishes to achieve a profit of £1 per unit. So no more than £9 per unit can be incurred in making and selling it. However, the initial estimates suggest that it would cost £11 per unit. That means that a rigorous cost cutting exercise would have to be undertaken, examining every stage of the product's life cycle starting from the original design to the eventual scrapping of the product. Its specification, the manufacturing process, and the selling and distribution procedure would all have to be thoroughly investigated and re-costed to see if they could be eliminated, minimized or improved and the cost of them reduced.

This process often needs to be so rigorous in order to get the cost down that target costing goes way beyond traditional cost accounting practices. Indeed, some accountants argue that target costing should be renamed *target cost management*. We will, however, stick to the term by which it is best known.

Target costing originated in the automobile industry in Japan. Its main objectives were to reduce costs, improve product quality, provide what customers wanted, and bring new products on to the market when the time was right. The technique is believed to have a great deal going for it although as yet it does not appear to have caught on in the Western world. The following are some of its perceived benefits.

- An emphasis is placed on *customers* being a key factor in an entity's survival.
- Cooperation among staff is enhanced.
- A culture of and a search for continuous improvement is created.
- New ideas are brought forward for the development of new products and processes.

But naturally there are some problems in operating a target costing system.

- Problems arise in forecasting changes in market and technological developments.
- It is difficult to determine a whole range of factors: customers' needs, predict competitors' activities and responses, derive an accurate target price (even with the use of sophisticated market research techniques), and estimate a share of development costs and non-production overheads.

Activity 20.10

How realistic (on a scale of 1 to 10) do you think it is to expect managers to achieve a target set for them when it is based on an estimated selling price and an expected profit margin?

Completely realistic

Quite unrealistic

1

10

How would managers behave if given such a target?

Try to meet it: Yes [] Ignore it [] Try to work to it []

Throughput accounting

Throughput accounting/costing is a costing technique that enables the throughput of a process to be calculated, *throughput* being defined as the difference between sales revenue and direct material cost.

In principle, therefore, it is very similar to marginal costing except that in marginal costing *all* variable costs are deducted from sales revenue and the balance is referred to as *contribution*. Indeed, an alternative name for throughput accounting (or costing) is *super variable costing*. Throughput accounting also recognizes that in the modern world it is

unrealistic to assume that labour costs can be regarded as a direct expense. The two techniques are contrasted in Figure 20.4 below.

Throughput costing is a technique developed by Goldratt and Cox in their book *The Goal* (1986, North River Press). It revolves around the concept that all activities at some time or other are restricted by *constraints*, thereby leading to the development of a theory known as the *theory of constraints* (TOC). For example, a company might be able to sell all it can produce but it is limited or constrained by a shortage of skilled labour. It may also be limited by a *bottleneck* in the production process.

A bottleneck is a resource that cannot supply all that is demanded of it. Suppose, for example, that Machine A produces units that are then transferred to Machine B. A manufactures 100 units per hour but B can only cope with 50 units an hour. If A continues to produce 100 units per hour, large stocks of the unfinished units will be built up until such time that B can deal with them. They will then have to be stored somewhere and storage is expensive. Management must seek to remove the bottleneck occurring at B as quickly as possible. In the meantime A must limit its output to 50 units per hour. This would be quite a radical approach and one that is contrary to traditional practice. It means that staff working on A will become 'idle' (the term is not meant to be pejorative) and no manager likes to see his staff hanging around doing nothing. If the problem is not resolved quickly then eventually the staff might have to be laid off albeit, one hopes, temporarily.

The elimination of bottlenecks means that more and more materials can be processed without being held up. The more that are processed, the more that can be sold and the more profitable an entity becomes. So the main aim of management should be to concentrate on increasing the *throughput* of materials and that means that managers need to be constantly making sure that there are no bottlenecks.

Throughput accounting is at an early stage of development and it is perhaps too soon to know whether it is likely to be widely adopted. Some of its claimed advantages are as follows:

Marginal cost statement		Throughput accounting statement	
	£		£
Sales revenue	<u>20 000</u>	Sales revenue	20 000
Direct materials	6 000	Direct materials	<u>6 000</u>
Direct labour	3 000		
Other direct expense	<u>1 000</u>		
	<u>10 000</u>		
<i>Contribution</i>	10 000	<i>Throughput contribution</i>	14 000
Fixed costs	<u>5 000</u>	Operating expenses	<u>9 000</u>
<i>Profit</i>	<u><u>5 000</u></u>	<i>Profit</i>	<u><u>5 000</u></u>

Figure 20.4 Simplified marginal cost and throughput accounting systems

- It is easy to understand and to implement.
- Direct material costs can be easily identified.
- Labour costs are not treated as a variable cost.
- Variable costs do not have to be identified and costed.
- An emphasis is placed on value added coming from selling and not by continuing to increase output.
- Attention is focused on eliminating constraints and bottlenecks.
- Products can be easily ranked on the basis of their profitability.

The basic concept of throughput accounting is so simple and so intuitively appealing that there would appear to be few problems in putting it into practice. But there are some; among them are the following:

- It is difficult to accept that sometimes it is appropriate to stop production.
- Coping with staff lay-offs (even on a temporary basis) is a major labour relations problem.
- Less attention may be given to the control of ‘other operating expenses’.
- Concentrating on throughput contribution may draw attention away from overall profitability.

Activity 20.11

On a scale of 1 to 10, how appealing is the concept behind throughput accounting?

(a) As an idea:

Not at all		Very highly
1	_____	10

(b) As a practical proposition:

Not at all		Very highly
1	_____	10

Value chain analysis

Value chain analysis (VCA) is an investigatory technique used to assess the value added to a product as it goes through a sequence of activities right from the development stage through to the point when it is delivered to the customer. The sequence of activities is known as the *value chain* (see Figure 20.5).

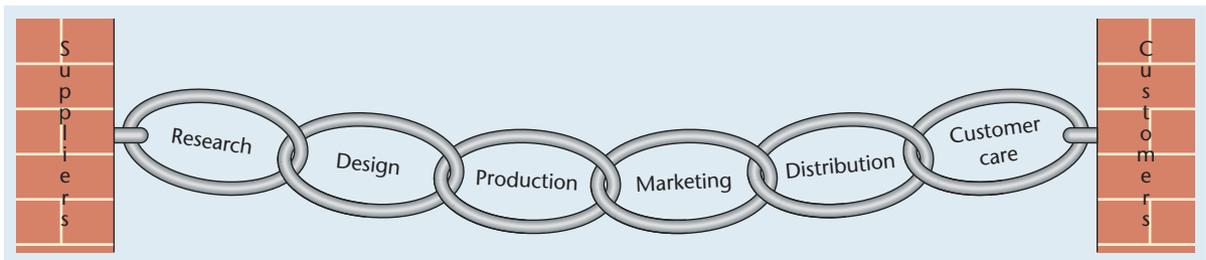


Figure 20.5 A production company's value chain

Source: Based on Porter, M.E. (1985) *Competitive Advantage: Creating and Sustaining Superior Performance*. New York, NY: Free Press.

VCA was developed by M.E. Porter in a book called *Competitor Advantage: Creating and Sustaining Superior Performance* published in 1985. The title of the book gives a clue about the technique's objective. It is argued that by determining the value added to the product at every stage of the manufacturing process a company can gain an advantage over its competitors. Porter distinguished between *primary* activities (such as operations, marketing and sales) and *support* activities, e.g. procurement and human resource management.

A value chain analysis involves six basic steps. In summary they are as follows.

- 1 *Divide the entity into strategic business units (SBUs).* An SBU is a part of an entity responsible for a defined activity such as planning, development, production and marketing. Note that VCA may be used in service entities but the value chain will not then be as long or as complicated as it is for a manufacturing entity.
- 2 *Identify those activities within each SBU that add value.* These activities will be similar to the ones illustrated in Figure 20.5.
- 3 *Allocate revenue, costs and assets to each value-creating activity.* The procedures required here are basically the same as those accountants use to set up an investment cost centre.
- 4 *Identify a cost driver for each value activity.* The cost driver cost is obtained by dividing the value added by the cost driver.
- 5 *Compare the result for each value added activity.* You should now be able to spot fairly quickly those activities that appear to add little value. You can then consider whether the activity can be made more efficient, whether it could be bought-in ('outsourced') or even eliminated altogether.
- 6 *Compare the overall results with other similar entities.* This will not be easy because the information required may be difficult to get and even then it may not be strictly comparable.

You may have spotted that the above procedure is very similar to activity-based costing. Perhaps the major difference is basically between the way that the costs and revenues are classified: ABC classifies them into activity cost pools while VCA puts them into stages or sequences.

VCA is a complicated exercise. It involves identifying and distinguishing between different 'sequences' and then costing them. The next step after that involves selecting just one factor that drives the activity in each sequence. However, while there may be some difficulties in putting VCA into practice it is probably a worthwhile exercise since non-value adding activities can be quickly spotted. But then something has to be done about them and that certainly will not be easy.

Activity 20.12

List the similarities that you can spot between activity-based costing/management and value chain analysis.



Questions you should ask

This chapter has outlined some of the changes that have begun to take place in management accounting since about 1980. Progress has, however, been slow. You might like to check what changes your own company (or any other entity) has experienced or is proposing to make. We suggest that you ask the following questions.

- Are our management accountants now expected to become business managers rather than number crunchers?
- If so, are they going to be decentralized and located in separate operating units?
- Are we going to be able to access accounting reports and statements direct from our PCs instead of waiting for the accountants to contact us?
- Are we moving towards a more strategic management approach?
- Can we expect to receive as much non-financial as well as financial information and will it include details about our competitors?
- Are we proposing to replace our costing system with one that is more up to date and, if so, what will take its place?
- Are we going to put as much emphasis on environmental reporting as we do on financial reporting?

Conclusion

Part 4 of this book has dealt with management accounting. We have concentrated on traditional management accounting techniques and their usefulness for managers. Most of those techniques originated in the late nineteenth and early twentieth centuries and they have hardly changed at all during the last 100 years.

In the meantime great changes have taken place in economic activity, especially since the Second World War ended in 1945. The main developments first took place in the Far East in countries that were not bound by past practices. They were able to build up their industries using different organizational structures and new production methods. Labour was cheap and increasing automation and development in information technology hastened the changes that were taking place.

All of this resulted in the decline of old industries in countries like the UK. Indeed, the UK found it impossible to compete with these emerging nations. The result was that by the end of the twentieth century the UK had very little manufacturing industry and its economy was largely serviced based.

These changes in the business environment have begun to have a significant impact on management accounting practices. Until 1980 there had been little movement but change became necessary as the 'old world' began to realize that it too had to accept some fundamental changes to business life. Orders were hard to get, customers were more demanding, prices were competitive, costs had to be controlled more rigorously, goods and services had to be of the highest quality and an efficient aftercare service was vital.

Traditional management techniques could not cope with these requirements so they also had to change. Perhaps the most significant change has been a move towards *activity-based costing* (see Chapter 14) subsequently extended to *activity-based management*. Even so, only large industrial companies have taken much interest in either ABC or ABM and much work still needs to be done in encouraging medium and small industrial entities and many service entities of their usefulness.

There are also some other issues that are not necessarily new, such as better budgeting and performance measurement, but which are now receiving greater attention. Perhaps one emerging issue above all else is the attention currently being given to environmental matters. Many companies appear to be taking it very seriously and some of them are even publishing their own reports. It cannot be long now before the accountancy profession issues an environmental accounting standard.

We should not expect major changes to take place in management accounting practice very quickly, or indeed on any extensive scale. Such developments take a long time to become known and to become accepted. Progress will be slow and it will certainly be evolutionary rather than revolutionary.

Key points

- 1 Management accounting developed as a main branch of accounting towards the end of the nineteenth century.
- 2 By 1925 most management accounting techniques used today were in place and there was little further development until about 1980.
- 3 The decline of old industries in the Western world and the emergence of new economies in the Far East (particularly Japan), the introduction of new management philosophies (such as total quality management and just-in-time procedures), and new technologically based industries have together necessitated the development of more relevant management accounting techniques.
- 4 We can expect a slow movement towards incorporating relatively new management accounting techniques into practice over the next few years. A more strategic management accounting approach is likely, involving comparing actual results with their set objectives, more non-financial data and comparative studies of competitors' results.
- 5 Activity-based management will probably become more widespread, and better (if not beyond) budgeting procedures will be devised.
- 6 One almost certain development will be a move towards environmental costing, accounting and reporting.
- 7 Throughput accounting, backflush costing, target costing, value chain analysis, and product life cycle costing will all probably be increasingly adopted by large technology-based companies.

Check your learning

The answers to these questions can be found within the text.

- 1 What were the main causes of industrial change after the Second World War?
- 2 What do the following initials mean: AMT, JIT, TQM?
- 3 List four major causes of the change in the UK economic environment over the last 30 years.
- 4 Identify four implications for management accounting of such changes.
- 5 What do the initials ABM and ABCM stand for?
- 6 What is the difference between ABC and ABM?
- 7 List the four stages in an ABM exercise.
- 8 What is the difference between better budgeting and beyond budgeting?
- 9 List five ways by which traditional budgeting could be improved.
- 10 What is environmental accounting?
- 11 What is performance measurement?
- 12 What is benchmarking?
- 13 What is a balanced scorecard?
- 14 What is meant by strategic management accounting?
- 15 What is the main feature that distinguishes it from traditional management accounting?
- 16 What are the four perspectives into which it may be classified?
- 17 What is a target cost?
- 18 List six links that make up a production company's value chain.

News story quiz

Remember the news story at the beginning of this chapter? Go back to that story and reread it before answering the following questions.

Environmentalists are almost in despair at the apparent widespread lack of interest and concern there appears to be about the impact that climate change could be having on the environment. This article suggests that accountants are now beginning to get much more involved in what is commonly referred to as the green agenda. Maybe the environmentalists will be much encouraged when such a traditionally and highly conservative profession has joined the cause!

Questions

- 1 What role do you think management accountants should play in environmental reporting?
- 2 What type of information should be included in an environmental reporting system?
- 3 How far should the environmental monitoring and reporting process be tied in to the existing financial and management accounting system?

Tutorial questions

- 20.1** ‘Ugh!’ snorted the chairman when confronting the chief accountant. ‘Strategic management accounting is another of those techniques dreamed up by you and your mates to keep you in a job.’ Could the chairman have a point?
- 20.2** ‘Activity-based management is fine in theory but impossible in practice.’
Discuss.
- 20.3** How far do you think that short budget forecasts would be more useful than budgets tied in with the traditional annual financial reporting system?
- 20.4** Do you think that environmental management accounting is of any benefit to a company?
- 20.5** Do you think that target costing serves any useful purpose in a service entity?
- 20.6** ‘Value chain analysis is just another version of activity-based management.’
Discuss.
- 20.7** Compare and contrast each of the following management accounting techniques and then, giving your reasons, select the one that in your opinion is most likely to be useful to a non-accounting manager: backflush costing; product life cycle costing; and throughput accounting.

Further practice questions, study material and links to relevant sites on the World Wide Web can be found on the website that accompanies this book. The site can be found at www.pearsoned.co.uk/dyson

Learning objectives

After preparing this case study you should be able to:

- distinguish between fixed and flexible budgets;
- evaluate a budgetary control variance report;
- indicate what action should be taken to deal with any reported variances.

Background

Location: Larkhill, Central Scotland
Company: Larkhill Products Limited
Personnel: Robert Jordan, Product Manager
 Dave Ellis, Management Accountant

Synopsis

Robert Jordan recently joined Larkhill Products Limited as a product manager. The company manufactures, distributes and sells a range of popular card games. At the end of his first month in post, Robert received the following statement from the management accountant.

Larkhill Products Limited							
Monthly variance report: January 2012							
	Original budget		Flexed budget	Actual	Quantity variance	Price variance	Total variance
	Per unit	Units	Units	Units			
Sales volume		20 000	18 000	18 000			2 000 (A)
Production volume		20 000	18 000	18 500			1 500 (A)
	£	£000	£000	£000	£000	£000	£000
Sales	40	800	720	648	—	72(A)	72(A)
Direct material	18	360	324	360	45(F)	81(A)	36(A)
Direct labour	12*	240	216	270	90(F)	144(A)	54(A)
	30	600	540	630	135(F)	225(A)	90(A)
Contribution	10	200	180	18			162(A)
Fixed costs		150	150	140		10(F)	(10)(F)
Profit/(loss)		50	30	(122)	135(F)	287(A)	152(A)

*3 DLH × £4.

Robert left school at the age of 18 with a couple of GCE Advanced Level passes. He had started his career promoting double glazing for a local company before moving into selling central heating systems. He was good at persuading people to buy and for the first ten years of his career he rarely stayed in one job for longer than two years. His ability and experience enabled him to gain promotion to more senior positions in sales and marketing.

He was never interested in going to college or university and he was far too busy to think of studying part-time for some sort of qualification. So when he joined Larkhill he knew a great deal about selling but little about the other functional activities of the company, e.g. accounting, distribution, human relations and production. His interview had not been handled particularly well, but Robert was good at dealing with people so he had been able to give the impression that he had a wide knowledge of business.

Robert panicked when he received the management accountant's statement. What was it? What did it mean? What was he supposed to do with it? Dare he ask anybody to help him?

After thinking about the problem overnight he decided to tackle it head on. The next morning he telephoned Dave Ellis, the management accountant. Robert was very authoritative and at the same time apologetic. 'Sorry about this, Dave,' he wheedled, 'as you know, I'm new here and my other companies had different ways of doing things. I'd appreciate it if you would do me a position paper about the monthly variance report.' He then indicated in more detail what he wanted. Dave agreed to supply him with some more information.

Robert was pretty sure that he had not convinced Dave about the reason why he wanted a 'position paper'. Nevertheless, he was confident that charm and warm words would see him through an embarrassing problem – as it always had.

Required:

Prepare an explanation for Robert Jordan, explaining what the monthly variance report means and what action is needed.

Learning objectives

After preparing this case study you should be able to:

- describe the nature and purpose of a standard cost operating statement;
- evaluate the information presented in such a statement;
- suggest ways in which that information may be enhanced.

Background

Location: Burnley, Lancashire
Company: Amber Textiles Limited
Personnel: Ted Finch, Managing Director

Synopsis

Amber Textiles Limited is a small textile processing company based in Burnley in Lancashire. It is one of the few remaining such companies in the United Kingdom but it too is struggling to survive as a result of intense competition from the Far East.

The board of directors has been well aware for some time that if the company is to continue in business, it must retain its customer base by being extremely competitive. There is little scope to increase selling prices and so costs have to be controlled extremely tightly.

The Board has done everything possible to control the company's costs. For example, it recently introduced an 'information for management' (IFM) system. The system involves using budgets for control purposes but it also produces standard costs for each of the company's main product lines. A firm of management consultants installed the system with the assistance of the company's small accounting staff.

The new IFM system seemed to involve an awful lot of paperwork and the managing director, Ted Finch, was struggling to cope with the sheer volume of reports that mysteriously appeared on his desk almost every day. By profession, Ted was a textile engineer. He had little training in numerical analysis and none related to accounting.

One morning, shortly after the new system was up and running, he found the following statement on his desk.

Amber Textiles Limited
Standard Cost Operating Statement

Period: Four weeks to 31 March 2012

	£	£	£
Budgeted sales			700 000
Budgeted cost of sales			<u>(490 000)</u>
			210 000
Sales volume profit variance			<u>17 600</u>
Budgeted profit from actual sales			227 600
Variances	Favourable	Adverse	
Sales price		20 000	
Direct material price	6 700		
Direct material usage	15 400		
Direct labour rate		17 600	
Direct labour efficiency	20 800		
Variable production overhead expenditure		3 140	
Variable production overhead efficiency	2 600		
Fixed production overhead expenditure		30 000	
Fixed production overhead volume	<u>12 000</u>		
	<u>57 500</u>	<u>70 740</u>	<u>(13 240)</u>
Actual profit			<u><u>214 360</u></u>

Ted studied the statement carefully. What was it? How had it been produced? What did it mean? What was he supposed to do with it?

He was still somewhat puzzled after studying it for some time so he decided to telephone the management consultants responsible for installing the IFM system. They referred him to a manual that they had prepared, a copy of which lay untouched on top of Ted's bookshelf. Sure enough, the manual contained an explanation and an example of a 'standard costing operating statement'.

After studying the relevant section, Ted felt a little more confident about what he was supposed to do with the standard cost operating statement. Nevertheless, he thought that it might be useful to take some advice. So he contacted his chief accountant and asked him to prepare a written report reviewing the statement. He stressed that he wanted to know precisely what action he should take (if any) to deal with its contents.

Required:

- (a) Prepare the section of an *Information for Management* manual dealing with standard cost operating statements. The section should include an outline of the nature and purpose of such a statement, an explanation of its contents and the action management should take on receiving it.
- (b) With regard to the specific standard cost operating statement for the four weeks to 31 March 2012, prepare a report explaining what the data mean, what interrelationship there may be among the variances, and what specific action Ted Finch might expect his line managers to take in dealing with it.
- (c) Outline what additional information might be useful to include in a standard cost operating statement.

Learning objectives

After preparing this case study you should be able to:

- distinguish between an absorption costing approach and a marginal costing approach;
- prepare a quotation for a customer using a number of different costing approaches;
- identify a number of other factors that must be considered when preparing a quotation.

Background

Location: Dewsbury, West Yorkshire

Company: Pennine Heating Systems Limited

Personnel: Ali Shah, Managing Director
Hugh Rodgers, Production Manager

Synopsis

Pennine Heating Systems Limited is a small heating and ventilation system company located in the West Yorkshire town of Dewsbury. It provides customer-designed systems for small businesses. The systems are designed, manufactured and installed specially for each customer. This means that each individual contract has to be priced separately.

The company had expanded rapidly in recent years but as it had done so its overhead costs had continued to increase. The managing director, Ali Shah, had always insisted that contracts should be priced on an absorption cost basis. This was not a problem in the early days of the company. There was then a considerable demand for what Pennine Systems was able to offer and customers almost always accepted whatever was quoted.

More recently, however, the demand for heating and ventilation systems had become less strong, competitors had come into the market, the national economy was in recession and customers were much more conscious about their costs than they used to be when the economy was expanding.

So while Pennine's reputation was good it had to be particularly sensitive about the price that it charged for its orders. Indeed, Ali sensed that the company was beginning to lose some business because its quotations were too high. He wondered whether he should review the pricing system in order to make sure that the company attracted sufficient business.

Ali was reminded of what he had intended to do late one Friday night when a request for a quotation landed on his desk. On the Monday, he asked Hugh Rodgers, his production manager to cost and price it. He had the results on the Wednesday morning. Hugh's calculations were as follows.

	£
Direct materials	14 000
Direct labour	<u>41 500</u>
Prime cost	55 500
Factory overhead	<u>11 100</u>
Factory cost of production	66 600
Administration overhead	6 660
Selling and distribution overhead	<u>9 990</u>
Total operating cost	83 250
Profit	<u>16 650</u>
Suggested contract price	<u><u>99 900*</u></u>
*say £100 000.	

Note:

Factory overhead, administration overhead, and selling and distribution overhead are added to the factory cost of production at rates of 20%, 10% and 15% respectively. A profit loading of 20% is then added to the total operating cost.

Ali suspected that a contract price of £100,000 may be too high to gain the contract but he wondered whether the company could afford to accept a much lower price. He asked Hugh to conduct an intensive investigation of the cost build-up and other matters relating to the contract. Hugh did so and he discovered, *inter alia*, the following information.

- 1 All the overheads include a share of the fixed costs of the company. 75% of the factory overhead, 80% of the administration overhead, and 60% of the selling and distribution overhead are fixed costs.
- 2 Hugh has been informed privately that a number of other companies have been asked to quote for the contract and that three other companies are being considered at contract prices of £70,000, £75,000 and £95,000 respectively.

Required:

- (a) Advise Ali Shah what price Pennine Heating Systems Limited should quote for the contract.
- (b) Outline what factors other than price Ali should take into account before offering a firm quotation.